

Correspondence should not be addressed to individuals



PUBLIC SERVICE COMMISSION
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REF: C/581/538

8 March 2021

CIRCULAR NUMBER 10 OF 2021

Deputy Chief Secretary
Office of the President and Cabinet
Dr. M. Rushwaya

Auditor General
Mrs M. Chiri

Secretary for Finance and Economic Development
Mr. G. Guvamatanga

Secretary for Women Affairs, Community, Small and Medium Enterprises
Development
Mr M. A. Matshiya

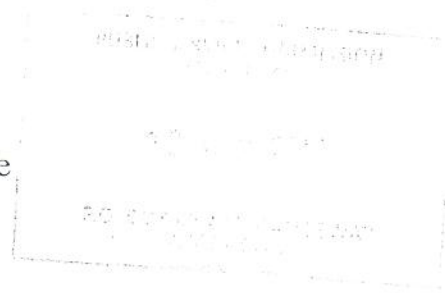
Secretary for Environment, Climate, Tourism and Hospitality Industry
Mr M. Munodawafa

Secretary for Information, Communication Technology and Courier Services
Eng. S. M. Kundishora

Secretary for Justice, Legal and Parliamentary Affairs
Mrs V. Mabiza

Secretary for Youth, Sport and Recreation
Dr T. Chitepo

Secretary for Foreign Affairs and International Trade
Amb. J. Manzou



Secretary for Higher and Tertiary Education, Innovation, Science and
Technology Development
Prof. F. Tagwira

Secretary for Mines and Mining Development
Mr O. M. Moyo

Secretary for Energy and Power Development
Dr. G. Magombo

Secretary for Information, Publicity and Broadcasting Services
Mr N. N. Mangwana

Secretary for Primary and Secondary Education
Mrs T. Thabela

Secretary for Defence and War Veterans Affairs
Amb. G. M. Marongwe

Secretary for Industry and Commerce
Dr M. Sibanda

Secretary for Public Service, Labour and Social Welfare
Mr S. Masanga

Secretary for Local Government and Public Works
Mr Z. R. Churu

Secretary for Home Affairs and Cultural Heritage
Mr A. D. T. Nhepera

Secretary for Lands, Agriculture, Fisheries, Water and Rural Resettlement
Dr J. Basera

Secretary for Transport and Infrastructural Development
Eng. T. K. Chinyanga

Secretary for Health and Child Care
Air Commodore Dr. J. Chimedza

Secretary for National Housing and Social Amenities
Eng. J. P. Makumbe

PUBLIC SERVICE COMMISSION
SECRETARY

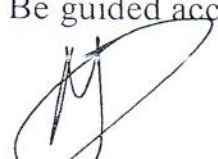
09 MAR 1999

**RE: RETIREMENT OF SENIOR GOVERNMENT OFFICIALS IN THE
PUBLIC SERVICE (DIRECTORS AND ABOVE)**

The Public Service Commission as communicated in Circular Number 13 of 2020 dated 31 August 2020 harmonized the retirement age for all Civil Servants to become 65 years irrespective of their appointment dates into the Civil Service. The move has made it possible for the Public Service Commission to effectively implement and manage the Civil Service retirement system. Therefore, the stipulated retirement age of 65 years will be implemented as approved.

However, in the spirit of trying to retain certain critical skills as well as managing the Civil Service succession policy, the Public Service Commission in rare instances would require some members to serve beyond the retirement age. In such instances where it is deemed necessary to grant an extension of service, it will be granted annually, with a maximum extension of service of two (2) years with no further extension thereafter. Any extension of service, with immediate effect, will be at the initiative of the Public Service Commission as the employer and not at the request of individuals through their Heads of Ministries.

Be guided accordingly.


AMBASSADOR J. WUTAWUNASHE
SECRETARY
PUBLIC SERVICE COMMISSION

c.c. Chairman, Public Service Commission
Chief Secretary, Office of the President and Cabinet
Heads of Agencies —
General Manager, Payroll Management, Salary Service Bureau
General Manager, Pensions Management
General Manager, Talent Management

